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### Health, Safety and Environment (HSE) Policy

N-Pipe Solutions Inc. is in the business of Stock, Trading & supply of Steel pipes for the local and international markets.

We are committed to operate our business with a focus on Health and Safety of our employees, contractors, visitors and surrounding community as well as protection of our Environment as our main objectives. We do this by continual identification of Environmental aspects and OH&S hazards by eliminating, controlling and managing them and being well prepared to deal with them effectively at early stages to minimize adverse impacts and risks.

Key commitments to the policy are:

- Perform our work in a safe and environmentally friendly manner, complying with with all legal and other applicable requirements
- Identify all Occupational Health, Safety and Environment hazards, evaluate associated risks and implement controls and programs to minimize the risks to safeguard our workforce, contractors, visitors and community, and monitor such risks.
- Reduce number of injuries, Occupational Health related incidents, exposure incidents and fire incidents.
- Minimize emissions, discharges and waste generation to environment and commit to prevention of pollution.
- Dispose wastes safely and responsibly after taking measures to reuse, recycle, refurbish and recover.
- Assign clear Health, Safety and Environment (HSE) responsibilities to workers and provide necessary on-the-job and off-the-job training for effective HSE implementation.
- Provide adequate gear for performing loading, unloading & stacking of material.
- Constantly monitor, measure and review HSE performance, recognizing excellence and driving for continual improvement.
- Maintain and practice emergency response plans to protect our employees, customers, public and the environment in the event of an incident.
- Play a full part in the affiliations and associations of the industries of which we are a part to share and learn best industry practice.
- Be honest and fair in all our dealings and demonstrate the highest standard of ethics in conducting our business.

In doing this, we encourage open communication, participation and consultation within the company and with the suppliers, customers and community. We involve our employees, visitors and contractors in HSE activities, with the aim to prevent all types of incidents covering occupational injuries, occupational illness and pollution.

UTTAM JAIN – General Manger



**N-PIPE**  
Solutions Inc.  
Partner/Auth. Signatory